



The GOTEC Group is an international leader in surface coating, plastic injection molding, metal processing, and mechanical engineering. As a trusted strategic partner of the global automotive industry, we drive innovation and excellence in everything we do. We are always seeking passionate talents and seasoned professionals to join our team. Currently, we are looking for a dedicated individual to strengthen our operations in India:

General Manager (m/f/o)

Location: Neemrana/Gurgaon, India

Your Profile:

You are a self-driven and entrepreneurial thinker with excellent organizational skills. A pragmatic, motivated team player with a hands-on mentality and proficiency in common Office applications, you bring the following qualifications:

- A degree in engineering (or related field)
- Several years of leadership experience in the automotive supply industry
- Extensive expertise in metal processing (e.g., stamping, turning, milling) – this is a key focus for the role
- Experience in surface technologies (phosphating, Zn-Ni, painting, adhesive coating) as advantage
- Experience in customer relationship management, including direct interaction with international clients
- Expertise in lean management and lean production methods
- Experience in financial management and reporting
- Strong communication and leadership skills with a motivational management style
- Business fluency in English (written and spoken)
- Willingness to relocate for approximately 3 years to our plant in Neemrana, India

Your tasks:

Ready to tackle the dynamic challenges of the automotive industry? After thorough onboarding, you will take on the following responsibilities:

- Drive the efficiency and performance of our production sites in India
- Ensure compliance with occupational safety, quality, and environmental standards
- Collaborate with teams across international plants to achieve operational and strategic goals
- Develop and implement measures to increase productivity and optimize capacity through continuous improvement processes (CIP)
- Establish and develop reporting structures for project management and finance.

We offer:

At GOTEC you can expect varied and challenging activities in a dynamic team with flat hierarchies, as well as excellent professional development and promotion opportunities. Of course, we will provide you with a modern workplace including the latest technical equipment and also offer you an attractive salary package incl. accommodation and car.

Ready to make your next career move? Send us your detailed application, including your salary expectations and earliest possible start date to hr@gotec-group.com.