

## // GOTEC GROUP DRIVE WELL WITH US

As an innovative and internationally operating German family owned company in the field of surface coating, the GOTEC Group is a strategic partner of the automotive industry. We offer standardized processes for surface treatment and bonding in over 17 locations worldwide and are always sourcing suitable and committed talents and employees. Currently we are searching for our US-manufacturing plant a highly motivated and self-driven

### **Head of Finance, Region NAFTA (m/f/o)**

**Location: Williamstown, Kentucky**

(40 miles from Cincinnati/USA)

#### **Key skills & experience:**

We assume that the possible candidate has the ability to think and act independently and entrepreneurially, that he/she has a structured way of working, has strong problem solving capabilities and is a flexible team-player with a "hands-on" mentality. In addition, we require:

- Minimum of Bachelor's Degree (BA) in Business Management or equivalent education; (Master's Degree is preferred)
- Several years of professional experience in a Commercial Management position in a manufacturing company, ideally in the automotive industry
- Strong knowledge in the field of financial accounting and annual accounts
- Profound knowledge in controlling and experience in use of commercial IT-systems
- Pronounced knowledge in Microsoft Office programs, such as Word, PowerPoint and especially Excel
- Profound knowledge of international tax laws, especially for Mexico & USA (e.g. IFRS, US-GAAP)
- Strong analytical, numeric and communication skills
- Sovereign appearance and high social competence
- High willingness to travel (especially between USA & Mexico) is mandatory
- Very good English-Skills. Spanish and/or German would be an advantage

#### **Essential Duties and Responsibilities:**

- Control / further development / standardization of the core business processes of our plants in Mexico (Toluca & Queretaro) and in the USA (Williamstown), in particular:
  - Controlling
  - Accounting / Bookkeeping
  - Finance
- Creation and analysis of business and financial key-performance-indicators
- Creation of economic feasibility studies
- Determination of earning improvement potentials and control of corresponding projects
- Continuous improvement of the financial strategy including liquidity-planning and -control
- Establishment of a multi-year planning process
- Ensuring the profitability of the company in all areas
- Contact person for auditors, tax consultants and banks
- Professional and disciplinary leadership of the existent Accounting Teams for each plant



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**We offer:**

At our manufacturing facility the candidate can expect varied and challenging activities. He/ She can be part of a target-oriented community and has the opportunity to support the management in change-processes and performance of the manufacturing.

Further we will offer an attractive salary and benefit package (e.g. paid vacation, Vision, Medical, Life Insurance, 401k, Dental).

Please prepare your application/resume including your salary expectations to: [hr@gotec-group.com](mailto:hr@gotec-group.com)