



The GOTEC Group is a global leader in surface coating, plastic injection molding, metal processing, and mechanical engineering. As a trusted strategic partner of the international automotive industry, we stand for innovation, quality, and global collaboration. To strengthen our operations in Turkey, we are looking for an experienced and driven professional to lead our plant in Bursa.

Plant Manager, Automotive (m/f/d)

Location: Bursa, Turkey

Your Profile:

You are a hands-on, results-oriented leader with a strong technical background and a strategic mindset. Furthermore, you bring the following qualifications:

- A degree in engineering or a related technical field
- Several years of leadership experience in the automotive supply industry
- In-depth expertise in surface coating/treatment technologies (e.g. adhesive coating, phosphating, Zn-Ni, painting)
- Proven track record in customer management, especially with international Automotive Tiers and OEMs
- Experience in lean manufacturing and continuous improvement processes (CIP)
- Solid understanding of financial management and performance reporting
- Strong leadership and communication skills with a hands-on approach
- Business-fluent English & Turkish skills (spoken and written)
- Willingness to take on long-term responsibility for managing the Bursa plant

Your tasks:

Following a comprehensive onboarding phase, you will assume full responsibility for our Bursa site, with a strong focus on the Coating Division:

- Lead and develop the site team, ensuring compliance with quality, safety, and environmental standards
- Optimize production performance and ensure high delivery reliability and customer satisfaction
- Drive continuous improvement and lean initiatives to enhance efficiency and productivity
- Oversee strategic planning and economic performance of the plant
- Collaborate closely with international GOTEC locations and headquarters in Germany

We offer:

At GOTEC you can expect varied and challenging activities in a dynamic team with flat hierarchies, as well as excellent professional development and promotion opportunities. Of course, we will provide you with a modern workplace including the latest technical equipment and also offer you an attractive salary package incl. accommodation and car.

Ready for your next career step?

We look forward to receiving your detailed application, including your salary expectations and earliest possible start date: hr@gotec-group.com.