



As innovative and international operating family-owned company in the field of surface coating, the GOTEC Group is a strategic partner of the automotive industry. We offer standardized processes for surface treatment and bonding of metal and plastic parts in over 17 locations worldwide and are always sourcing suitable and committed employees. Currently we are searching for a motivated and self-driven:

## Lead Developer (m/f/o)

Location: Jastrzębie / Home-Office

### Key skills & experience:

We assume that you think and act independently and entrepreneurially and that you are a motivated, pragmatic and organized team player with "hands-on"-mentality, who is also familiar with common Office products. In addition, we require:

- Degree in computer science or completed training as an application developer with several years of experience in the development of individual software
- Several years of experience as a lead or senior developer (second-tier candidates with initial leadership experience are welcome)
- Solid software engineering skills and experience in planning, execution and technical management of software projects in agile development processes
- Extensive knowledge of C# / Microsoft.NET, Knowledge of T-SQL, SPS, HTML and Javascript
- Experience working with Linux systems and Microsoft Azure based services is desirable
- Language skills: German, English, Polish desirable

### Essential Duties and Responsibilities:

If you would like to face the exciting challenges of the automotive industry and you are able to keep cool even in stressful situations, the following activities await you after an intensive training:

- Creation of concepts and specifications for software systems, taking into account the requirements of various stakeholders
- Implementation and operation of software solutions
- Technical leadership and mentor for internal and external developers
- Collaboration in the development of software solutions
- Advising stakeholders as a technological expert
- Training of employees in the developed solutions

### We offer:

At GOTEC you can expect challenging activities in a dynamic team with flat hierarchies, as well as excellent professional development and promotion opportunities. Of course, we provide you with a modern workplace including up-to-date technical equipment and offer you an attractive salary package and a company car.

Please prepare your application/resume including your salary expectations to: [hr@gotec-group.com](mailto:hr@gotec-group.com)