



The GOTEC Group is an internationally operating and innovative company specializing in surface coating, plastic injection molding, metal processing, and mechanical engineering. As a strategic partner to the global automotive industry, we are on a continuous path of growth and are always looking for committed talents and experienced professionals. We are currently seeking to strengthen our team with a:

Head of Business Unit Plastics (m/f/o)

Location: Jastrzębie

Your Profile:

We expect you to think and act independently and entrepreneurially, be well-organized, and a motivated, pragmatic team player with a hands-on mentality and a can-do attitude. Proficiency in standard Office applications is a must. Specifically, we are looking for someone with:

- A successfully completed degree (preferably in industrial engineering) or a comparable qualification
- Several years of leadership experience in an industrial manufacturing company, ideally in the automotive sector
- Solid experience in production or plant management in the plastics industry, preferably with international exposure
- Entrepreneurial mindset with a strong drive for shaping the business, sound judgment, and problem-solving skills
- Strong service orientation and customer focus
- Excellent command of German and English, both written and spoken
- Willingness to travel (approx. 50%)

Your responsibilities:

If you're ready to take on the exciting challenges of the automotive industry and can stay cool under pressure, you'll be responsible for the following tasks after a thorough onboarding process:

- Full P&L responsibility for the Plastics Business Unit
- Continuous improvement and quality enhancement with a focus on market-driven business development
- International expansion of Tier 1 and Tier 2 automotive customers
- Responsible leadership development across our international sites
- Driving strategic and business-related improvement and innovation projects
- Further development of central structures for customer support and project management
- Operational and administrative leadership of all activities within the business unit
- Managing key projects for the company's growth and development
- Expanding our sales network, acquiring new customers, and maintaining existing customer relationships
- Responsible for adhering to the investment and maintenance budgets
- Acting as a sparring partner for corporate management

We offer:

At GOTEC, you'll find a varied and challenging position in a dynamic team with flat hierarchies. We offer excellent career development and advancement opportunities, a modern workplace equipped with up-to-date technology, and an attractive compensation package.

Take the next step in your career and send your compelling application documents, including your salary expectations and earliest possible starting date, to: hr@gotec-group.com